

## University Leadership Council Meeting Notes

April 2, 2015

Members Present: Ken Ayoob, Peg Blake, Amber Blakeslee, Mary Hackett, Denice Helwig, Alex Hwu, Anna Kircher, John Lee, Colleen Mullery, Cyril Oberlander, Steve Smith, Frank Whitlatch, Rhea Williamson, Craig Wruck, Noah Zerbe, Jenny Zorn

Guests: Leo Canez, Adrienne Colegrove-Raymond, Vincent Feliz, Traci Ferdolage, Marylyn Paik-Nicely, Angela Rich

### Big Time

Marylynn Paik-Niceley and colleagues thanked the ULC for financial support of the Big Time event scheduled for April 4. This is the 8<sup>th</sup> year for the event that brings alumni, tribal community members, students and others to campus. The event is also used as outreach to future students and their families and provides many of them with their first experience on a college campus. The MCC also involves student volunteers and gives them an opportunity to plan and work on a large event. An assessment report of the 2014 event will be completed shortly and shared with the ULC.

### President's Report

President Rossbacher recently met with students from the Graduation Pledge and she encourages everyone to continue sharing information about the pledge.

HSU will be awarded \$3M from the CA Department of Finance Innovation Award for Higher Education program. Vikash Lakhani and others are currently working with the HCOE on a required proposal for how the funds will be spent.

The President is now serving on the CSU Technology Steering Committee. The committee met recently and discussed security and standards. There is resistance from some CSU campuses to using distance technology for meetings. President Rossbacher would like to increase the opportunity for participating remotely.

At the March Board of Trustees meeting, staff members from CSUEU expressed concerns about bullying and they asked the System to take a stand on it. They also expressed concern about outsourcing, particularly in areas of facilities and IT. CFA representatives expressed concerns about faculty salaries and a drop in tenure track faculty positions. At one point HSU had the highest percentage of tenure track positions in the system. During many years of extreme budget cuts that percentage dropped. All CSU presidents have been asked to present the Chancellor with a plan for increasing the number of tenure track faculty positions. The President expressed her commitment to addressing salary equity concerns for faculty and staff at HSU. The CSU currently spends \$8K less on every degree produced in the System than a decade ago, which some of the trustees interpreted as a success. Chancellor White

cautioned that the CSU cannot “efficiency its way to academic excellence.”

The President discussed SFSU’s decision to ban all travel to Indiana due to the recent passing of the Religious Freedom law. HSU will not ban travel but will leave the decision up to individuals, and she issued a statement reiterating HSU’s commitment to non-discrimination.

Spring Previews – April 3 and 10. These are incredibly important days on campus, and the President appreciates everyone’s efforts to interact with students and their families. A candlelight vigil will be held in the Founders Courtyard on April 10 in memory of the victims of the bus crash one year ago. A plaque commemorating their loss will be placed on one of the benches in front of Founders Hall. Twenty-two students from the bus will return to Humboldt next fall and recently received their \$1000 scholarships for their sophomore year.

### **Strategic Plan**

Will be presented to campus by April 10. Open forum scheduled for April 23 with final distribution to University Senate on April 28 with an expected May 5 approval. The plan includes very specific action steps, which will be modified as needed.

### **Budget**

URPC has continued to meet and will make a recommendation to the President in mid-April. The President and Cabinet have provided assistance throughout the process. The overall goal is to move toward a balanced budget over the next few years and to stop draining reserves. The Board of Trustees has changed the way they look at capital funding, and the CSU is now requesting that campuses build substantial reserves of up to 33% of the operating budget. At the same time, HSU is trying to address faculty and staff equity issues and increase tenure-track faculty density as required by Chancellor White.

### **End-of-Year Events**

The ULC reviewed upcoming events including IdeaFest, McCrone Awards, Honors Dinner, University Senate reception, and more. It was requested that all events be added to the University events calendar. The University Senate reception will be held on May 5 in the KBR and will include a celebration of this year’s faculty and staff retirements.

### **Facilities Update**

Traci Ferdolage informed the ULC that HSU has decreased water usage by 21% over one year, primarily due to the discovery of a major leak. In reaction to Governor Brown’s recent order to reduce by 25%, the campus will continue to seek leaks, install low flow showerheads and limit irrigation. Campus lawns and the grass medians on L.K. Wood will not be watered. Signage will be installed to indicate that we are doing our part in reducing water use. The lawns may be brown for Commencement. When garden beds are updated, only drought resistant plantings are being used. Facilities Management is working with student groups (Powersave, HEIF, etc.) on behavioral modification campaigns and facilities projects including

possible capturing of rainwater runoff.

Traci shared the draft space management policy, developed by the facilities working group over the last year. This will be discussed at a future meeting.

**Next Meeting**

The next ULC meeting is scheduled for Thursday, April 30 at 9:00 a.m. in the CCR.