

University Executive Committee Meeting Notes

August 15, 2013

Members Present: Rollin Richmond, Ken Ayoob, Peg Blake, Jacob Bloom, Brooke Fiore, Teresa Grenot, Denice Helwig, Anna Kircher, John Lee, Joyce Lopes, Steve Smith, Bob Snyder, Frank Whitlatch, Rhea Williamson, Craig Wruck, Noah Zerbe, Mary Greta

Guests: Radha Webley, Frank Whitlatch

Welcome to Jacob Bloom, President of Associated Students

President's Report

President Richmond reported on the Board of Trustees meeting.

- The CSU has asked campuses to contribute more to health care costs; the unions have agreed with these increases.
- Our GE program is being reviewed and will be reported on at convocation.
- Northridge is requiring the purchase of iPads for some majors. Should we be thinking about requiring students to have specific computer equipment, especially the sciences?
- If Assembly Bill 386 passes, the CSU will be required to give students access to online courses that will count at any campus in the CSU (President Richmond has a copy of the bill if anyone would like to read the details).
- The Committee on University and Faculty Personnel lists five goals/suggestions: employees work toward meeting the CSU mission; the CSU demonstrates concern for the health and well-being of its employees; risk and compliance issues are well managed; the CSU fosters improvement in human resources; and collective bargaining is focused on accomplishing the CSU's mission.
- A program has been developed to help educate students regarding the abuse of alcohol. HSU has done some educating on this topic, and plans are underway to include a bystander training component so that students and staff know how to respond appropriately when someone is in trouble.

The members of the University Executive Committee agreed that Alex Hwu and the budget director be added to the membership of the University Executive Committee.

President Richmond described his recent visit to the blood bank, and noted that it is an impressive facility. He learned that students are doing a much better job at donating blood than staff and faculty. The blood bank will be scheduled to attend an Executive Committee meeting.

Report on the Panetta Institute

Jacob Bloom, Associated Student Body President, reported that his stay at the Panetta Institute was an exciting and meaningful experience – from meeting Leon Panetta to living with the other presidents. He learned the meaning of leadership and the importance of practicing true leadership traits. This was a once in a lifetime opportunity for him. Contact Jacob for details of his visit to the Panetta Institute.

Final Campus Diversity Plan Report

Radha Webley, Director, Diversity & Inclusion, distributed copies of the newest diversity report, including an update on accomplishing goals. Copies of the HSU Campus Diversity Plan 2013+ also were distributed.

General discussion occurred regarding the following points:

- Core goals, benchmarks and progress toward outcomes
- How to coordinate implementation of the plan across the university and divisions
- Restructure courses that are not meeting student needs through mentoring first-year students, determining what specific actions need to be coordinated first, and considering cultural changes
- Identify and implement successful strategies from other campuses

The Committee agreed that this report should be provided to the campus community.

Budget Status

Joyce Lopes, Vice President for Administrative Affairs, distributed copies of the July Budget Update. Key points of the update include:

- Enacted State of California Budget that affirms the State's reinvestment in education; benefit rates will increase an average of 3% effective January 2014 and how to cover costs will then need to be determined; debt appropriation is not folded into the CSU budget.
- CSU Final Budget Allocation Memo caused minimal changes to HSU's 2013/14 budget resulting in a net increase of \$47k.
- There are several one-time initiatives for 2013/14 including the Retention Through Academic Mentoring Proposal (RAMP), student recruitment, and enrollment growth costs to teach additional students.

New Staff & Faculty Portal

Brief discussion occurred; a more detailed presentation by Frank Whitlatch will be scheduled for a later date.

- The faculty/staff portal is in place and can be used to access important communications.
- Concern was expressed regarding the amount of information thrust upon people.

- It is anticipated that the portal will replace executive campus memos; the pagelets will be used for internal communications for each of the divisions and colleges.
- The portal can be used to change personal information, check vacation time and access other PeopleSoft services, etc.
- Employees should use the portal as part of their daily work.

Miscellaneous

The Chancellor's office has set aside money for improvements in advising.

Affordable Care Act – the student health center is trying to get information on what this means for students and how to disseminate this information.

United Way has money from the California Insurance Group and will work with HSU.

The Chancellor's office has provided funding that will be used toward upgrading Science D and Founders Hall.

The Harbor District has accepted proposals from a private owner for the Samoa pulp mill and will be restructuring the site.