

Memorandum of Understanding Between Cal Poly Humboldt and the Yurok Tribe

This Memorandum of Understanding (MOU) dated February 1, 2023 sets forth the terms between California State Polytechnic University, Humboldt and the Yurok Tribe to establish a Memorandum of Understanding for collaboration and partnership.

I. Purpose

The purpose of this MOU is to establish a formal partnership between Cal Poly Humboldt and the Yurok Tribe. This educational partnership will set the framework for strengthening and building workforce opportunities for Yurok students, namely by developing the Yurok Coast Workforce (YCW) Initiative. The YCW will target technological education and skills needed to prepare a workforce for the proposed development of alternative energy along the ancestral lands of tribal nations, including the Yurok Tribe. Cal Poly Humboldt recognizes that accessibility and affordability are critical factors for the Tribe's membership and will work with the Tribe to develop scholarships and financial aid to support students pursuing higher education at Cal Poly Humboldt.

This MOU is strictly for internal management use of each of the parties and shall not be construed to provide a right or cause of action or by any person or entity, and in no way restricts either of the parties from participating in any activity with other public or private agencies, organizations or individuals.

Further, this MOU is neither a fiscal, nor funds obligation, document. Nothing in this MOU authorizes or is intended to obligate the parties to expend, exchange, or reimburse funds, services, or supplies, or transfer or receive anything of value. The parties to this MOU will review the program one year prior to the expiration to ascertain whether MOU will be renewed or if revisions are necessary.

II. Terms and Conditions

Term

This MOU shall be effective for five years from the date of signing.

Termination

This MOU can be terminated by either party at any time by providing notice in writing to the other party.

III. Amendment

This MOU may be amended by either party at any time by providing notice in writing to the other party.

IV. Notice

All notices, requests, demands, amendments, modifications, bills, or payments under this Memorandum of Understanding shall be in writing.

Notice to Cal Poly Humboldt: California State Polytechnic University, Humboldt

Department of Contracts & Procurement

1 Harpst Street Arcata, CA 95521 procure@humboldt.edu

Notice to Yurok Tribe: Yurok Tribe, Planning and Community Development

Michael Gerace Klamath, CA 95548

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The educational partnership between the Yurok Tribe ("Tribe") and California State Polytechnic University, Humboldt ("Cal Poly Humboldt") is made for the purposes set forth below and entered into as of the date of the last Party signature below.

RECITALS:

- **WHEREAS** the Tribe's current and future public utilities require a local skilled workforce well trained in the particulars of its infrastructure; and,
- **WHEREAS** the development of offshore energy infrastructure along the Yurok Coast will require a local workforce well trained in the particulars of those technologies; and,
- **WHEREAS** the Tribe desires to collaborate with Cal Poly Humboldt to develop locally specific innovative technologies education and skills training opportunities in Humboldt County; and,
- **WHEREAS** the Tribe and Cal Poly Humboldt have the capability to perform and are desirous of performing such activities; and,
- WHEREAS the Tribe and Cal Poly Humboldt understand the lack of access and affordability to exceptional higher-education services, degree programs, continuing education, and workforce training opportunities for the Tribe's members often creates barriers to entry into fields of study and economic opportunities; and,
- **WHEREAS** Cal Poly Humboldt recognize that their campus is located on the ancestral homelands of Northern California's Native Nations, which include the Tribe's ancestral homeland; and,
- **WHEREAS** the Tribe and Cal Poly Humboldt hereby agree to enter a workforce development partnership that will be known as the "Yurok Coast Workforce Initiative" (hereinafter "YCW Initiative"); and,
- **WHEREAS** the goal of the YCW Initiative is to develop an educational infrastructure and technologies training facility with a particular emphasis on workforce training for offshore wind infrastructure developments along the Yurok Coast; and,

THEREFORE, in consideration of mutual agreements set forth herein, the Tribe and Cal Poly Humboldt hereby agree to develop an educational partnership as part of the YCW Initiative to deliver educational services to a local workforce and under which the parties will collaborate in various educational partnerships for their mutual benefit.

THEREFORE, in consideration of set forth in this Memorandum of Agreement, the Parties agree as follows:



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JOINT RESPONSIBILITIES

- A. the Tribe and Cal Poly Humboldt hereby agree to develop an educational partnership;
- B. Cal Poly Humboldt will support Tribal student advisers with particular focus on successful student transfer from College of the Redwoods (CR) to Cal Poly Humboldt;
- C. design workforce training certificates, continuing education, internships, and professional development;
- D. strengthen middle and high school preparation for higher education;
- E. develop scholarship and financial aid awareness and support for tribal members pursuing Cal Poly Humboldt;
- F. parties will publicly announce and publicize this agreement and its intentions;
- G. pursue funding in support of the YCW;
- H. parties will regularly meet to review progress;
- I. parties agree to use all reasonable efforts to prevent the disclosure of confidential information to any unauthorized parties, including Family Educational Rights and Privacy Act (FERPA);
- J. Develop a recruitment and retention plan for YCW participants

RESPONSIBILITIES OF CAL POLY HUMBOLDT

- A. Agree to protect all of confidential cultural information, as defined in Title 14 of Yurok Tribal Code;
- B. Develop and potentially offer classes for credit in support of YCW Initiative;
- C. Work with CR to strengthen transfer of Yurok Tribal students to Cal Poly Humboldt;
- D. Design opportunities for faculty and staff to encourage support of the YCW Initiative;
- E. Support Yurok tribal students attending Cal Poly Humboldt via the Indian Tribal and Educational Personnel Program (ITEPP), the Indian Natural Resources, Science and Engineering Program (INRSEP), Native American Studies (NAS), and American Indian Education minor;
- F. Encourage participation of the Council of American Indian Faculty and Staff (CAIFS)

Date: February 10,2023

Joseph L. James

Chairman, Yurok Tribe

President, Cal Poly Humboldt